

University of Science & Technology Meghalaya

Department of Commerce

B.Com (H)

POs , PSOs, COs

SCHOOL OF BUSINESS SCIENCES



Programme Outcomes (POs): Commerce		
PO1. The Commerce education helps the students learn the concepts and practice of accountancy, taxation, human resource		
PO2. The students are given exposure in course of their day-to-day learning process to the questions relating to multiple		
PO3. Students are given exposure to Research Methodology not only in class room teaching of the paper but also guiding		
PO4. Students are given technological skill through presentations on relevant topic and when they are asked to present their		
PO5. To build sound theoretical foundation		
PO6. To enhance the ability of students in conceptualizing business problems through classroom teaching drawing examples		
PO7. To develop analytical skill and problem-solving aptitude of the students.		
PO8. To instill and develop research aptitude amongst the students through class room teaching and field works.		
PO9. To empower students by inculcating professional, technical and entrepreneurial skills to become a visionary business		
PO10. To reinforce positive attitude, moral character, modesty, open-mindedness, equitability, and perseverance amongst the		
Programme Specific Outcomes (PSO): B. Com (Hons)		
PSO1. Understanding of basic concepts, structure and processes of business organizations, their products and services		
PSO2. Impart knowledge on accounts keeping, preparation of financial statements, understanding and managing human		
PSO3. Realizing business laws, rules, regulations		
PSO4. Realizing how to comply with all regulatory requirements		
PSO5. Be responsive and responsible towards utilization of local resources for achieving social goals to the best advantage of		
PSO6. Improve aptitude for quantitative analysis and data management with IT		
PSO7. Giving exposure to a real life situation through identification of a project work relating to a business entity and its		
PSO8. Sensitising the students about international, national, regional and local business avenues		
PSO9. Promoting entrepreneurship and risk taking aptitude		
COURSE CODE	NAME OF THE COURSE	COURSE OUTCOME(COs)
BEN 711	COMMUNICATIVE ENGLISH	CO1. To impart basic communication skills among students.
		CO2. It will help the students to foster a taste for literary prose pieces.
		CO3. To provide throughout knowledge on English grammar.
		CO4. To able to understand the techniques on Literary Texts (Poetry).
		CO5. To provide throughout knowledge on Writing Skills.
BCM 102	FINANCIAL ACCOUNTING	CO1: It helps the students to acquire conceptual knowledge of the financial accounting.
		CO2: Enable the students to recognize commonly use financial statements, their components and how information from business transactions flows into these statements.
		CO3: Students learn about the maintenance of final accounts of sole traders, accounts treatment under hire purchase and installment system.
		CO4: Students also learn relevant financial accounting career skills, applying both quantitative and qualitative knowledge to their future career in business.
		CO5: Provide the knowledge of preparation of accounts for branch, department and dissolution of partnership.
BCM 103	BUSINESS LAW	CO1: To inculcate knowledge of law of Contract, Special Contracts and law of Agency
		CO2: Learn to analyse the laws relating to Sale of Goods Act,
		CO3: Learn to analyse the laws relating to Partnership Act, 1932, Limited Liability Partnership Act, 2008
		CO4: Learn to analyse the laws relating to Consumer Protection Act, 1986, Competition Commission Act, 2002 and the Insolvency and Bankruptcy Code, 2016, Arbitration and Conciliation Act,1996

		CO5: To enable the students to apply the provisions of business laws in business activities.
BCM 104	BUSINESS ORGANISATION AND RETAIL TRADE MANAGEMENT	CO1: Creates awareness among the students about the functioning of organization, develop students' capability to establish various forms of organization.
		CO2: Creates consciousness among the students about the various traders association or business associations in India.
		CO3: Help students in attaining the understanding the basics of production. Productivity and Rationalization.
		CO4: Students will get insight about the Retailing in India and abroad, students will get acquainted with the management of retail enterprise
		CO5: The information provided in this course will help the students in establishing and running retail business
BCM 105	MICRO ECONOMICS	CO1: It tries to capture the basic concepts of microeconomics and students will be able to understand why economic problem arise in micro level and how can we address the problem with efficient allocation of resource.
		CO2: By end of this, student will be able to understand the different types of commodities and importance of income effect, substitution effect and price effect for identifying Giffen goods and inferior goods.
		CO3: Students will be able to understand how cost of production could be minimized to produce a certain level of output. Different cost minimization techniques have been captured so that students can apply these in their future endeavor.
		CO4: It tries to capture the technique and tools to maximize the output given a certain outlay. By end of this, students will be able to learn how profit can be maximized either by maximizing sales or by minimizing cost.
		CO5: By end of this, students will have a clear idea about different kinds of cost and its calculation.
BCM 201	Environmental Studies	CO1: The objective of this course is to provide knowledge about multidisciplinary nature of environment
		CO2. Students will understand concepts of biodiversity and ecosystem
		CO3. Students will know sources, impacts and preventive measures of air pollution, water pollution, soil pollution and noise pollution.
		CO4. The course will give knowledge on different regional and global environmental issues
		CO5. Students will understand different social issues
		CO6. Students will be aware about duties and responsibilities in resources management, biodiversity conservation, control and prevention of pollution, environmental protection.
BCM 202	CORPORATE ACCOUNTING	CO1: This paper helps the students to acquire the conceptual knowledge of corporate accounting and to learn the techniques of preparing the financial statements.
		CO2: Develop an understanding about issue and redemption of Shares and Debenture.
		CO3: It gives an exposure to the company final accounts as per the companies Act 2013 and final accounts of banking companies company as per the banking regulation Act 1949.
		CO4: provide knowledge on valuation of goodwill and shares.
		CO5: Students can get an idea about internal reconstruction, external reconstruction, holding companies and its accounting treatments.
BUSINESS		CO1. Learn about arithmetic and geometric progression, logarithm analysis.
		CO2. Learn about the properties of determinants and matrices, method of computation on linear equations, application of matrices.
		CO3. Learn about the use of and functions of calculus.

BCM 203	BUSINESS MATHEMATICS	<p>CO4. Learn about application of mathematics n finance functions, rate of interest, rate f depreciation.</p> <p>CO5. Learn about annuities and computation of value of annuities, learn about linear programming, formulation of LPP, graphical method of solution, learn about simplex method, transportation problem.</p>
BCM 204	MANAGEMENT PRINCIPLES AND APPLICATIONS	<p>CO1: Students will get aware about the contribution of various management thinkers in the development of management thought; provide insight in the evolution of management.</p> <p>CO2: The course will enhance the students' capability in making plan systematically, students will also get to know about the nuances of decision making in the organizational context.</p> <p>CO3: The course will instill the capability of establishing Authority and Responsibility structure in the organization, students will get aware about the various aspects and theories of motivation. This will help students in self motivation and motivating a team.</p> <p>CO4: Students will get aware about the various aspects and theories of leadership. This will help students in leading a team in different situation.</p> <p>CO5: This course will also help students in making their communication efficient & effective. Students will get acquainted with the concept of controlling and can use the tool of control more effectively. The course will also help students in learning modern tools of controlling. The course provides a insight about the emerging issues in management.</p>
BCM 205	MACRO ECONOMICS	<p>CO1: To give an idea about national income and related aggregates and different methods of calculating national income. To understand the real and money market and their interdependence</p> <p>CO2: To understand the concept of inflation, different types of inflation and causes and remedy measure of inflation.</p> <p>CO3: To understand the concept of unemployment, different types of unemployment and causes and remedy measure of unemployment.</p> <p>CO4: Students will be able to understand the concept of exchange rate, its determination and its importance in international trade and an open economy.</p> <p>CO5: By end of this, students will be able to understand the Government budget and different types of budget and other aspects of public finance.</p>
BCM 301	HUMAN RESOURCE MANAGEMENT	<p>CO1. Acquaint students with the techniques and principles to manage human resource of an organization.</p> <p>CO2. Provide insight into the subject importance in business organizations</p> <p>CO3. Impart knowledge on recruitment, selection of employees and its processes</p> <p>CO4. Determine how training needs are identified for its employees, and planning for the same. Understand the concept, techniques of performance appraisal. Understand concepts of wages, determination of compensation and performance linked compensation</p> <p>CO5. Study the maintenance factors such as employee health & safety, welfare, social security, grievance handling of employees</p>
BCM 302	INCOME TAX LAW AND PRACTICES	<p>CO1: This paper provides basic knowledge and equips students with application of principles and provisions of Income-tax Act, 1961 and the relevant Rules.</p> <p>CO2: It enables the students in computing the taxable income of assesses.</p> <p>CO3: In order to familiarize the different heads of income with its component's</p> <p>CO 4: It helps to build an idea about income from house property and income from business or profession as a concept</p> <p>CO5: It provides knowledge to the Students about the tax Planning and management and also helps in acquiring practical skills to work as tax consultant- regarding e-filing of tax etc.</p>

BCM 303	BANKING AND INSURANCE	CO1. Impart knowledge about the basic principles of the banking and insurance.
		CO2. Learn different types of cheques and liability of paying banker, use of debit card and credit card
		CO3. Understand the risk of business, assessment and transfer of risk, insurance as a tool for addressing business risk
		CO4. Understand the role of regulating agencies for banking and insurance
		CO5. Acquire knowledge on different types of deposits offered by commercial banks and norms of lending by a banker
BCM 304	BUSINESS STATISTICS	CO1. To familiarize the students with statistical tools and techniques and to apply them in solving business problems
		CO2. Enable understanding on theorem of probability distribution, normal distribution
		CO3. Learner will understand construction and uses of index numbers and to construct indices over several economic parameters
		CO4. To understand different kinds of averages and measures of central tendency
		CO5. Learn about determination of the size of universe, selection of sample units from a given universe
BCM 305	E-COMMERCE	CO1. To enable the student to become familiar with the mechanism for conducting business transactions through electronic means
		CO2. To understand the operational mechanism of the distribution through the use of online digital portal
		CO3. To understand the mode of payment and settlement obligations through online system and encryption
		CO4. To acquire familiarity with the mode of online services
		CO5. To be familiar with IT Act, digital signature and cyber crime
BCM 401	COST ACCOUNTING	CO1: Impart basic concepts used in cost accounting, and also helps to gather knowledge on preparation of cost sheet in its practical point of view.
		CO2: It facilitates the idea and meaning of material control with pricing methods and also develop the knowledge about remuneration and incentives schemes and its methods of calculation.
		CO3: It provides the concept of overhead cost.
		CO4: Make them aware about various methods involved in cost ascertainment and cost accounting book keeping systems
		CO5: make student understand the books and record keeping under cost accounting system
BCM 402	CORPORATE LAW	CO1: To impart basic knowledge of the provisions of the Companies Act 2013. To understand how the companies are formed; what are the various kinds of Companies; to understand the term "prospectus" and purpose of issuing prospectus
		CO2: To study the various provisions related to Directors, Managers, Meeting under Companies Act 2013. How Directors and Managers are being appointed and how they can be removed
		CO3: To study the various provisions related to maintenance of Accounts and Audit. How a company can declare dividend; who can inspect the accounts of the company etc
		CO4: To understand the various provisions related to Depositories Act 1996; what are the rights and obligations of depositories etc.
		CO5: To provide an understanding regarding the administration and management of corporate form of business and to give a firsthand
		CO1. Provide computer skills and knowledge for commerce students
		CO2. Enhance the student understanding of usefulness of information technology tools for business operations.

BCM 403	COMPUTER APPLICATIONS IN BUSINESS	CO3. Learn about the very nature of various software system applicable for business transactions. Learn about use of ICT in e-commerce, online commerce, digital transactions
		CO4. Learn about digital signature, cyber security. Learn about application of software in filing of returns by the business entities
		CO5. Learn about use of technology in investment decision and resource control
BCM 404	INDIAN ECONOMY	CO1. To enable the student to grasp the major economic problems in India and their solution
		CO2. It will enable to learn the difference between development, under development and alternative tools for measuring development with human development indices, happiness indices
		CO3. It will enable to learn computation of national income generated from different sectors of the economy. It will enable to learn fiscal policy, monetary policy framed from time to time and its relevance for economic development of the nation
		CO4. Enable to learn the reforms introduced in agriculture, in industry, in population growth, labour laws and institutional changes brought in
		CO5. It will enable to learn mechanism of public distribution system, food security, cost and pricing policy, role of foreign capital. It will enable to learn the intricacies of international trade and regulation thereof enforced by WTO from time to time
BCM 405	ENTREPRENEURSHIP	CO1. Orient the learner toward entrepreneurship as a career option and creative thinking and behavior.
		CO2. Learn about different theories of entrepreneurship developed by prominent authors
		CO3. Understand the spirit of entrepreneurship journey. To identify different forms of entrepreneurship- intrapreneur, edupreneur, social entrepreneur
		CO5. Understand the essence of entrepreneurship, risk bearing ability, innovation, creativity
		CO6. Analyse the implications of different training programmes and their effectiveness
BCM 501	PRINCIPLES OF MARKETING	CO1. Learn basic knowledge of concepts, principles, tools and techniques of marketing as well as marketing environment and elements of marketing mix,
		CO2. Understand about the consumer buying behavior, market segmentation, target market and market segmentation
		CO3. Know the decisions to be taken under product mix, processes in new product development
		CO4. Understand the decisions to be taken by marketers under price mix and the channel of distribution issues
		CO5. Understand the concept and tools of communication mix and te digital and green marketing concepts under emerging issues of marketing
BCM 502	FUNDAMENTALS OF FINANCIAL MANAGEMENT	CO1. Evaluate the financial objectives of various types of organization, risk return framework and analyze bonds and equities in terms of valuation.
		CO2. Evaluate capital projects under different circumstances using appropriate capital budgeting methods.
		CO3. Determine cost of capital of different sources of finance for taking financing decisions and examine various theories of capital structure and determine optimal capital structure.
		CO4. Critically examine various polices and theories of dividend.
		CO5. Estimate working capital requirements of an organization and effectively manage working capital.
		CO1. To impart the students, knowledge about the use of financial, cost and other data for the purpose of managerial plans, control and decision making.

BCM 503	MANAGEMENT ACCOUNTING	CO2. To understand the application of accounting tools and techniques for solving decision making problems
		CO3. To understand the management accounting, cost management, cost control techniques
		CO4. To acquire ability to apply cost accounting tools in predicting the future financial behavior
		CO5. To enhance the ability to predict corporate sickness, forecast its insolvency
BCM 504 A	CORPORATE TAX PLANNING (Optional)	CO1. Understand the concept of tax planning, tax management, tax avoidance, tax evasion and tax liability of a company.
		CO2. Consider tax implications while taking business and financial management decisions.
		CO3. Consider tax implications while taking specific management decisions.
		CO4. Understand the concept and tax provisions relating to double taxation relief, advance ruling and transfer pricing.
		CO5. Consider tax implications while taking decisions relating to business restructuring.
BCM 504 B	MICRO FINANCE (Optional)	CO1. Learn about how micro finance is different from large institutional finance.
		CO2. Learn about the intermediaries involved in disbursal of micro finance
		CO3. Learn about the linkage between MFIs, banks and micro borrowers
		CO4. Learn about the role played by SHGs, joint liability groups and other similar intermediaries
		CO5. Learn about the manner of monitoring of the use of micro credit for income generation
BCM 504 C	SALES MANAGEMENT (Optional)	CO1. Understand the concept and process of selling and sales management
		CO2. Understand the concept of sales planning and various selling objectives
		CO3. Gain knowledge about establishing sales territory and importance of sales quota
		CO4. Understand about the sales force management
		CO5. Know about the various structure of sales organization and importance of ethics in selling
BCM 504 D	OFFICE MANAGEMENT (Optional)	CO1: The course will familiarize learners with the concept of modern office and it's management.
		CO2: The course will impart skills to learners necessary for filing and indexing in modern offices.
		CO3: Learners will get aware about the Office forms and record keeping process essentials for modern offices.
		CO4: The course will acquaint learners with the skill necessary for handling office machines and equipment.
		CO5: The course will help learnings in understanding different ways for measuring the office work.
BCM 504 E	EXPORT AND IMPORT MANAGEMENT(Optional)	CO1: Help the students to acquire conceptual knowledge of foreign trade.
		CO2: Enable the students to comprehend the concept of international marketing and trade barriers.
		CO3: Make students familiar with the financial aspect associated with international trade.
		CO4: Assist students to comprehend the concept and regulations associated with export orders.
		CO5: Students can get an idea of the different agencies in India that assist export; and how these agencies function.
		CO1. Learn about the composition of financial market, various instruments traded in it

BCM 505 A	FINANCIAL MARKETS AND INSTITUTIONS (Optional)	CO2. The nature and characteristics of various instruments
		CO3. Learn about the risk associated with running a business entity
		CO4. Learn about the role of marine insurance, fire insurance, and life insurance to mitigate the risk
		CO5. Learn about the role of regulatory agency like RBI over money market and SEBI over capital market operation
BCM 505 B	ADVERTISING MANAGEMENT (Optional)	CO1: The course familiarizes the students with the basic concepts of advertising. The course will also create awareness among students regarding various advertising media.
		CO2: The course will enhance the decision making ability of students with regards to selection of advertising media.
		CO3: Students will get acquainted with the nuances of preparing advertising copy by integrating advertising appeal. This will increase their understanding regarding preparing advertisement.
		CO4: The course will familiarize students with ways and means of measuring the effectiveness of advertising.
		CO5: The course will create awareness about the role and types of advertising agencies. This will help them in choosing the most suitable advertising agency. The course will also throw light on social, ethical and legal aspects of advertising in India.
BCM 505 C	HUMAN RESOURCE DEVELOPMENT (Optional)	CO1. Acquaint the students with the fundamentals of human resource development. Sensitize the students with the theories, techniques and applicability of such HRD interventions in dealing with human resources in organizations.
		CO2. Understand the instruments to be adopted for human resource development. Learn about HRD mechanism, processes, outcome for effective implementation of HRD strategies
		CO3. Identify HRD training needs in order to equip its employees with up to date job skills
		CO4. Understand and determine the developmental needs of executives, their overall development programmes
		CO5. Study the HRD trend in Indian industry
BCM 505 D	THEORY OF TAXATION AND INDIAN TAX SYSTEM (Optional)	CO1. Understand the basic concepts of tax, fee and types of tax
		CO2. Understand the basic principles of taxation and identify the factors determining taxable capacity
		CO3. Understand the history of taxation in India and its tax system
		CO4. Learn about direct and indirect taxes of Central Government
		CO5. Learn about different taxes of State Governments and Union Territory
BCM 505 E	PRODUCTION MANAGEMENT (Optional)	CO1. The course will make students aware of the fundamentals of production management.
		CO2. The course will enhance students' ability location and layout decision making.
		CO3. This course will help students in understanding the concept of production planning and production control and also the quality standards.
		CO4. It will acquaint students with the concept of Inventory management as well as Materials Management.
		CO5. It will familiarize students with the different aspects of productivity and ergonomics.
		CO6. It will create awareness about the practical as well as relevant aspects of production management.

BCM 601	AUDITING AND CORPORATE GOVERNANCE	CO1. Learn about the relationship between financial accounting and auditing and need for auditing
		CO2. Learn about the need for preservation of vouchers, documents, cash transactions and other transactions subjected to audit
		CO3. Learn about various regulatory requirements for auditing and manner of valuation of assets and settlement of liabilities
		CO4. Learn about the audit of corporate entities, other business entities as well as nonprofit business organizations
		CO5. Learn about the distinction between audit services from non-audit services
BCM 602	INDIRECT TAX LAW	CO1. To gain advanced knowledge of the principles of the laws relating to Indian custom act, Custom tariff Act and GST
		Co2. Acquire the ability to apply the knowledge of the provisions of the above-mentioned laws to various situations in actual practice
		CO3. To understand the difference between direct and indirect taxes
		CO4. To analyse the extent of revenue derived from imposition and levy of indirect taxes on goods and services
		CO5. To understand the implications of online invoice and e-way bill and GST on e-commerce related transactions
BCM 603	BUSINESS RESEARCH METHODS AND PROJECT WORK	CO1 Equip the students with the concept and methods of Business Research and learn about the skill of formulating an original fundamental research proposal and design
		CO2 Learn about the techniques for primary data collection secondary data collection. Learn about framing of research questions and schedule to elicits primary information form field survey. To learn about conducting census and sample survey. Learn about data analysis with the help of statistical tools and technique
		CO3. Learn about report writing preparation of dissertation and learn about ethics and moral standard in research. Learn about skill of report writing and power point presentation and oral presentation.
		CO4. Learn about conducting review of past literature, ascertain gap in literature and established research as an academic tool to create new stock of knowledge.
		CO5. Learn about adherence to high moral, ethical standard while conducting research enquiry and prepare a report on it. Learn about the soft skill need for presentation of a report in audio visual form, defending the findings of a research enquiry.
BCM 604 A	BUSINESS TAX PROCEDURE AND MANAGEMENT (Optional)	CO1. Enable to learn intricacies of the provisions of Income Tax Act relating to payment of advance tax, tax deduction at source, tax returns and tax compliance certificate
		CO2. Enable to learn procedure of assessment, re-assessment and rectification of mistake
		CO3. Learn to know the filing of appeals and revisions
		CO4. Enables to learn provisions relating to levy of penalties and prosecution, function of settlement commission
		CO5. Enable to learn income tax, surge, seizure and survey
BCM 604 B	FUNDAMENTALS OF INVESTMENT (Optional)	CO1. Understand the concept of investment and familiar with different investment alternatives and Indian Securities Market.
		CO2. Understand bonds and Analyze bonds in terms of valuation.
		CO3. Analyze equity shares with different approaches and valuation model.
		CO4. Understand basics of portfolio, portfolio risk and return and financial derivatives.
		CO5. Know the role of SEBI, stock exchanges, grievances and their redressal system for investor protection.
		CO1. Learn about the concept of consumer price, market, retail and wholesale, MRP, labeling and packaging

BCM 604 C	CONSUMER AFFAIRS AND CUSTOMER CARE (Optional)	<p>CO2. Learn about consumer behavior, their grievances and grievance redressal mechanism. Learn about the provisions of Consumer Protection Act and its application in protecting the interest of consumers</p> <p>CO3. Learn about fair trade practice, unfair trade practice, the adverse impact of unfair trade practice</p> <p>CO4. Learn about the mechanism of protecting consumer interest against negligence of service and the consequences arising there from</p> <p>CO5. Learn about adherence to high standard of quality, morality and standardization in production and distribution of goods and services</p>
BCM 604 D	SERVICES MANAGEMENT	<p>CO1: The course will make learners aware about the fundamentals of services and service management</p> <p>CO2: Learners will get acquainted with the knowledge and skills necessary for developing service strategy and design</p> <p>CO3: The course will make learners understand about the various aspects of service quality</p> <p>CO4: Learners will get to know about the supply chain management and Human Resources in services</p> <p>CO5: The course will impart the fundamental skills necessary for making marketing decisions in services.</p>
BCM 604 E	FINANCIAL DERIVATIVES	<p>CO1: Students will understand the need of financial derivatives.</p> <p>CO2: It will enable the students to know details about the futures and forwards contract</p> <p>CO3: the student will get to know about the valuation of various financial swaps.</p> <p>CO4: It will help to understand the option pricing models. ·</p> <p>CO5: It will help the student to get idea about the commodity derivatives</p>
BCM 605 A	COMPUTERISED ACCOUNTING SYSTEM (Optional)	<p>CO1. Enables to learn application of ICT in the area of administration of direct and indirect taxes with the use of generic software</p> <p>CO2. Enables to learn audit of entities with ICT environment and use of computer software for statutory audit, verification of voucher, verification of related party transaction</p> <p>CO3. Enables to learn designing an accounting system with the help of DBMS package</p> <p>CO4. Enables to learn preparing a trial balance with SQL and a report</p> <p>CO5. Enables to learn designing payroll system for query module and report</p>
BCM 605 B	INTERNATIONAL BUSINESS (Optional)	<p>CO1. Familiarise the concepts, importance and dynamics of international business.</p> <p>CO2. Provide theoretical foundations of international business to the extent these are relevant to the global business operations and developments.</p> <p>CO3. Focus on the various issues related to business in international trade.</p> <p>Co4. Understand the impact of social, political, legal environment on international business.</p> <p>CO5. Knowledge of the global business environment</p>
		<p>CO1: Instills general awareness about the Industrial Relation and its evolution in India. The course will also enhance consciousness about the existence and role of ILO and about the international dimensions of Industrial Relation.</p>

BCM 605 C	INDUSTRIAL RELATIONS AND LABOUR LAWS (Optional)	<p>CO2: Acquaint students with the knowledge require for the establishment of Trade Union with reference to Trade Union Act 1926. Will help students to know about the trade union movement in India before and after independence of India. This course will also highlight the factors influencing the growth of Trade Union.</p> <p>CO3: The course will help students in understanding the process of collecting bargaining and the role of trad union in this process. Students will gain the knowledge about Workers' Participation in Management India.</p> <p>CO4: The course will make students aware about grievance handling procedure in industry. The course will famialarize students with the concept of Discipline, its causes and preventive measures and, about labour turnover, and absenteeism.</p> <p>CO5: Students will get acquainted with important provisions of Industrial Dispute Act, 1948, like important definitions, Strikes and lockouts, Lay-off and retrenchment, and closure etc. Students will get aware about the important provisions of The Factories Act, 1948, like Provisions relating to Health, Safety, Welfare facilities, working hours, Employment of young persons, Annual Leave with wages etc.</p>
BCM 605 D	MERCHANT BANKING	<p>CO 1: The course will help student to know about the merchant banking and merchant banking industries in India and abroad.</p> <p>CO2: This course will help students to understand the role of Merchant bankers in issue management</p> <p>CO3: The students will get to know about the underwriting and brokerage services of merchant bankers</p> <p>CO4: It provides detail knowledge to the students about various Methods of offer for sales.</p> <p>CO5: It creates awareness about the various regulations for Merchant banking i.e. Companies Act, SEBI and other regulatory bodies</p>
BCM 605 E	SMALL BUSINESS MANAGEMENT	<p>CO1: The course will make learners aware of the different fundamental aspects of small business.</p> <p>CO2: Learners will get acquainted about the various dimensions of MSMEs, it's issues and role.</p> <p>CO3: The course will enhance the knowledge of learners on the institutional support available for MSMEs</p> <p>CO4: Learners will get to know about the various aspects of management of a small business.</p> <p>CO5: Learners will come to know about the opportunities for the small business in North East India as well at the global level.</p>
HVP 760	Fundamentals of Human Values and Professional Ethics	<p>CO1. To introduce the students about the importance of human values and professional ethics.</p> <p>CO2. To understand the ethical concerns in professional and personal space.</p>