UNIVERSITY OF SCIENCE AND TECHNOLOGY MEGHALAYA

DEPARTMENT OF SOCIAL WORK
PO,PSO & CO of BSW

Bachelor of Social Work	
Programme Outcome (PO):	
PO1	The BSW programme is designed to provide students with a sound theoretical knowledge about social work, social welfare, laws, policies and the fields and domains of social work.
PO2	It will develop knowledge of history and development of social work in India and abroad as well as current trends of social work practices.
PO3	It aims to develop skills in students for working with people and communities at different levels and network with other groups and professionals working in similar areas.
PO4	The program will also emphasize an understanding of the relation between the State, its policies and laws and how these can be usefully deployed for ensuring human rights and entitlements.
Programme Specific Outcome (PSO):	
PSO1	The students will be equipped with knowledge and competencies to work with people across communities having diverge cultural orientation and dynamics.
PSO2	The students will be able to understand the forms and mechanisms of oppression and discrimination.
PSO3	Ability to advocate for human rights and social and economic justice.
PSO4	Enable the students to engage in practices that advance social and economic justice.
PSO5	Ability to use empathy and other interpersonal skills.

PSO6		Ability to select appropriate intervention strategies

Course Outcome (CO):

BSW 101	Introduction to Social Work	CO1: To develop a all-inclusive understanding of social work practice
		CO2: To advance the understanding of the concepts, goals, principles, programmes as well as methods and approaches of professional social work
		CO3: To develop the concept of value, principle, ethics and model of social work
		CO4: To understand the endorse different roles for bringing change in social work practice
		CO5: To develop an understanding of the approaches of social work profession
BSW 102	Society in India	CO1: To understand basic sociological concepts
		CO2: To understand the basic concepts related to Indian Society
		CO3: To understand the relevance of Indian society in the context of social work profession
		CO4: To understand the social phenomenon
		CO5: To build critical reflection and analysis about the different society
BSW 103	Introduction to Social Psychology	CO1: To understand the fundamentals of social psychology
		CO2: To understand the interpersonal issues
		CO3: To understand the societal issues
		CO4: To gain the theoretical knowledge of relationship of individual to society
		CO5: To understand interpersonal and intrapersonal relations with society
BSW 104	Field Work Practicum	CO1: To develop an understanding of the functioning of fieldwork in social work practice
		CO2: To develop an understanding of socio-economic and cultural realities
		CO3: To develop professional attitudes, values and commitment
		CO4: To develop communication and documentation skills.
		CO5: To undertake learning within the reality of life
BEN 711	Communicative English	CO1. To impart basic communication skills among students.
		CO2. It will help the students to foster a taste for literary prose pieces.
		CO3. To provide throughout knowledge on English grammar.

		CO4. To able to understand the techniques on Literary Texts (Poetry).
		CO5. To provide throughout knowledge on Writing Skills.
BEV 720	Environmental Studies	CO1: The objective of this course is to provide knowledge about multidisciplinary nature of environment
		CO2. Students will understand concepts of biodiversity and ecosystem
		CO3. Students will know sources, impacts and preventive measures of air pollution, water pollution, soil pollution and noise pollution.
		CO4. The course will give knowledge on different regional and global environmental issues
		CO5. Students will understand different social issues
		CO6. Students will be aware about duties and responsibilities in resources management, biodiversity conservation, control and prevention of
BSW 201	Social Case Work	CO1: To practice social case work in a diverse range of contexts
		CO2: To advance the appropriate skills and attitude need for working with individuals facing various problems
		CO3: To develop within the students' ability to critically analyses problems of individual and factors affecting them by applying the different tools,
		CO4: To understand the basic concepts in social Case Work
		CO5: To acquaint the fields of social work case practice, including child and family, health and mental health
BSW 202	Community and Family Health	CO1: To understand the concept of Health, its status and significance in Northeast India
		CO2: To understand the dimension and perspectives of health in India and others policies related to health.
		CO3: To develop an understanding the mode of operation.
		CO4: To understand the types of family system and intervention strategy with respect to social work
		CO5: To understand the organizational services and welfare
BSW 203	Non Formal Education and Social Work Practice	CO1: To develop understanding alternative teaching learning method
		CO2: To facilitate the knowledge base for field implementation
		CO3: To gain knowledge and implement it in the field accordingly
		CO4: To understand the intervention of government and non-government agencies
		CO5: To have a clear understanding about the concept of non-formal education
BSW 204	Field Work Practicum	CO1: To develop the capacity to integrate knowledge and practice theory by participating in interventions
		CO2: To develop an understanding of resource management in the community
		CO3: To develop professional attitudes, values and commitment

		CO4: To develop the capacity for self-directions, growth and change through self awareness
		CO5: To develop the ability to observe and analyze social realities
BSW 301	Development Communication and Social Work Practice	CO1: To understand and appreciate the role of communication in development
		CO2: To acquire knowledge of different forms of communication and their use n the process of social change
		CO3: To review the utilization of communication media by the government and non-government sectors in the process of development.
		CO4: To have a clear idea about the roles of media in the process of social change
		CO5: To be aware of communication media use by different sectors in government and non-government in the process of development
BSW 302	Social Group Work	CO1: To develop awareness about the specific characteristics of group work and its contributions as a method of social work intervention.
		CO2: To develop understanding of concepts, dynamics and small group theory in relation to all types of groups, e.g. family, staff, committee, long-
		CO3: To develop knowledge of the skills and techniques to be used by the social worker in groups.
		CO4: To assess Individuals, Families, Groups, Organizations, and Communities
		CO5: To intervene with Individuals, Families, Groups, Organizations, and Communities
BSW 303	Social Work Research	CO1: To develop scientific approach to human inquiry
		CO2: To develop understanding of social research and its importance
		CO3: To carry out a small research study
		CO4: To understanding scientific approach to human inquiry
		CO5: To apply research tools and techniques
BSW 304	Social Problems in India	CO1: To develop an insight about present social problems and their magnitude.
		CO2: To understand the impact of social problems on social life.
		CO3: To develop the clarity about social issues and challenges in the social work field.
		CO4: To understand the nature of Social problems.
		CO5: To understand the various measures in solving the various social issues in India
BSW 305	Field Work Practicum	CO1: To develop an understanding of organizational structure, resource management and day to day administration for human service programs,
		CO2: To engaged diversity and difference in practice
		CO3: To demonstrate ethical and professional behavior
		CO4: To engaged in collaborative learning and attitude with the other communities at large

		CO5: To develop the ability to observe and analyze social realities
BSW 401	Community Organizations and Community Development	CO1: To understand the concept of Community
		CO2: To understand the Community Dynamics
		CO3: To develop a strategy to work in the Community
		CO4: To understand the difference between community organisation and community development
		CO5: To understand the concept, needs, principles, process and strategies of community work
BSW 402	Social Policy, Planning and Development	CO1: To develop a conceptual and theoretical understanding of Social Policy and Planning.
		CO2: To understand the various issues of Social Policy formulation and implementation.
		CO3: To understand various dimensions of development
		CO4: To understand the different models of social development
		CO5: To understand the nature and sources of social policy
BSW 403	Social Welfare Administration	CO1: To develop insight into the concept and process of social welfare administration
		CO2: To understand the structure & functions of social welfare administration organization
		CO3: To understand the basic administrative processes and practices in India
		CO4: To understand the management of Non-Governmental Organization
		CO5: To develop Project proposal writing skills
BSW 404	Human Growth and Psychology	CO1: To understand the Concept of developmental Psychology
		CO2: To understand the developmental stages human life
		CO3: To understand the basic concept of human behavior
		CO4: To understand the biological influences on human growth and behaviors
		CO5: To understand basic concepts and theories related to human behaviour
BSW 405	Field Work Practicum	CO1: To actively engaged in learning process and capacity to reflect on the theories and fieldwork practice
		CO2: To gather relevant factual information about the client system and the problem concern
		CO3: To demonstrate ethical and professional behavior
		CO4: To engaged in collaborative learning and attitude with the other communities at large
		CO5: To develop self help skills for personal enhancement and awareness development

BSW 501	Integrated Social Work Practice	CO1: To understand the basic concepts and theories related to integrated social work practice
		CO2: To understand the different phases of integrated social work practice
		CO3: To understand the models of intervention in integrated social work practice
		CO4: To understand the various theories of integrated social work practice
		CO5: to understand the themes and issues in social work intervention
BSW 502	Introduction to Political Economy of India	CO1: To understand the political economy
		CO2: To understand development and its impact
		CO3: To develop analytical understanding
		CO4: To understand economic development and its related concepts
		CO5: To understand about planning process and economic reforms of India
BSW 503	Counseling and Social Work Practice	CO1: To understand the importance of counseling in social work practice
		CO2: To make use of the process and skills of counseling
		CO3: To find out the different ways of problem-solving skills through counseling
		CO4: To be acquainted with the different stages of counseling
		CO5: To understand the role of counsellors
BSW 504	Law and Social Work Practice	CO1: To develop the understanding of law and legal system of India
		CO2: To develop the understanding of human right and social justice
		CO3: To understand the different legislative provisions
		CO4: To understand the relationship between Law and social work practice
		CO5: To understand the legal services and legal intervention
BSW 505	Field Work Practicum	CO1: To apply theories and skills in Social Work practice
		CO2: To develop counseling skills
		CO3: To demonstrate ethical and professional behavior
		CO4: To engaged in collaborative learning and attitude with the other communities at large
		CO5: To make conscious use of professional values and ethics
BSW 601	Personal &	CO1: To understand the process of self-awareness and relevance of self-awareness for personal and professional development.

	Professional Development for Social Work Practice	CO2: To develop practice based skills and positive life skills for competence in personal life and professional practice.
		CO3: To understand and uphold professional values and ethics.
		CO4: To develop interpersonal and intrapersonal communication skills
		CO5: To understand the importance of Self
BSW 602	Management of Non-Governmental Organization	CO1: To draw an understanding of NGO Sector
		CO2: To develop basic legal and managerial skills for NGO management
		CO3: To understand the concept of project management
		CO4: To be able to develop a project proposal
		CO5: To understand the legal procedures for establishment of NGO
BSW 603	Disaster Management	Course Outcomes: The Successful completion of this course shall enable the student:
		CO1: To understand the process of disaster management
		CO2: To develop the capacity to respond appropriately to disasters and its implications to communities
		CO3: To develop skills to develop in disaster management
		CO4: To develop the capacity to understand disaster
		CO5: To understand the national and international initiatives for disaster management
BSW 604	Social Action and Social Advocacy	CO1: To develop analytical and professional skills relevant to professional social workers working in social action and advocacy
		CO2: To understand how to effectively advocate for services, rights, social justice, and equal protection for and with individuals, groups, and
		CO3: To formulate macro interventions, advocate for, and work collaboratively in change and capacity building processes
		CO4: To develop an understanding on how to effectively advocate for services, rights, social justice, and equal protection for and with individuals,
		CO5: To Understand the concept of social action and its relation with other methods of social work
BSW 605	Field Work Practicum	CO1: To understand the roles of social worker and its relevance to address the specific problem of social exclusion
		CO2: To develop personality build-up for volunteerism
		CO3: To enhance appropriate attitude and professional development at work
		CO4: To engaged in collaborative learning and attitude with the other communities at large
		CO5: To develop problem solving skills
HVP 760	Fundamentals of Human Values	CO1. To introduce the students about the importance of human values and professional ethics.

	Human Values and Professional Ethics	CO2. To understand the ethical concerns in professional and personal space.